

FOR INFORMATIONAL PURPOSES ONLY

**DEPT. OF TRANSPORTATION AND DEVELOPMENT
STATEWIDE AVERAGE SALARY AND INDIRECT COST RATES**

Rates to be used for **2024**

Classification	Avg PayRate
ABTRACTOR	\$40.61
ACCOUNTANT	\$41.16
ADMINISTRATIVE	\$36.45
ARCHAEOLOGIST	\$31.62
ARCHAEOLOGIST-TECH	\$24.02
ARCHITECT	\$37.53
BIOLOGIST/ WETLANDS	\$35.28
CADD DRAFTER	\$25.52
CADD TECHNICIAN	\$36.09
CADD-OPERATOR	\$35.30
CLERICAL	\$27.93
COMPUTER-ANALYST	\$54.34
DESIGNER	\$43.00
DRAFTER	\$22.14
DRILLER	\$41.24
ECONOMIST	\$87.99
ENGINEER	\$56.65
ENGINEER INTERN	\$38.05
ENGINEER-OTHER	\$61.38
ENGINEERING-AIDE	\$36.88
ENVIRONMENTAL MGR	\$70.78
ENVIRONMENTAL PRO	\$50.31
GEOLOGIST	\$56.79
GIS ANALYST	\$40.08
GRAPHICS	\$40.41

Classification	Avg PayRate
HISTORIAN	\$37.40
INSPECTOR	\$31.80
INSPECTOR-BRIDGE	\$55.72
INSPECTOR-CERTIFIED	\$33.15
INSPECTOR-LEAD	\$37.93
INSTRUMENT-MAN	\$20.53
ITS TECHNICIAN	\$37.83
ITS TECHNICIAN-LEAD	\$55.34
LABOR	\$21.33
LANDSCAPE-ARCHITECT	\$43.91
PARTY-CHIEF	\$28.61
PLANNER	\$64.94
PRINCIPAL	\$99.27
PROFESSIONAL	\$40.50
PROJ. OFFICE MGR	\$46.04
RODMAN	\$17.38
SENIOR-TECHNICIAN	\$45.19
SUPERVISOR-ARCH	\$72.77
SUPERVISOR-ENG	\$80.43
SUPERVISOR-OTHER	\$72.45
SURVEYOR	\$50.78
TECHNICIAN	\$31.18
2 MAN SURVEY CREW*	\$49.14
3 MAN SURVEY CREW**	\$66.52
4 MAN SURVEY CREW***	\$83.90

Escalation Rate (CPU)	2.80%
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Indirect Cost Type	Avg Indirect Cost Rate
HOME OFFICE	157.98%
FIELD OFFICE	130.50%

* 2 MAN CREW = 1 Party Chief - 1 Instrument Man
** 3 MAN CREW = 1 Party Chief - 1 Instrument Man - 1 Chain/Rod Man
*** 4 MAN CREW = 1 Party Chief - 1 Instrument Man - 2 Chain/Rod Man